

Dr. Payal Sharma

Human Resources Management & Organization Behaviour

C/o Prof. Virender Kumar H.No 801, Meridian Lane, Pakhowal Road Vill. Daad, Ludhiana (Pb.) 142022.

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PERSONAL SYNOPSIS

Highly skilled and overtly student-focused educational leader possessing a strong commitment to the development of students, and staff and providing a stimulating, safe, and motivating learning environment. A dynamic visionary leader and solid team player with a soundtrack record in collaborating institution community, increasing student academics, and maintaining excellence in education. Trustworthy professional with high communication skills to develop strong, and lasting relationships with all members of the institution community.

Self-Motivated, Target, Performance Oriented, Social, Friendly, Positive Personality

FORTE

Learning Processes
Developing Syllabus
Self-Evaluation
Interactive sessions

Productive Learning
Planning and Organizing
Student Development
Dynamic visionary leader

Instructional Techniques
Decision Making
Skill development
Trustworthy professional



INDUSTRY CONTOUR

Leadership Traits

- Fosters a positive work environment, makes a significant contribution to the team.
- Passionate and very focused on delivering the required team outcomes.

Loyal, Honest and Reliable Person

- Completely loyal with strong work ethics displaying total integrity and reliability.
- Operates with a high level of trust maintaining total confidentiality.

Self-Initiative

- Identifies what needs to be done and acts before being asked, when the situation requires it.
- Identifying prospective solutions from existing resources within the organization.

Performance-Focused

- Ability to negotiate skilfully in tough situations with both internal and external situations.
- Capable of prioritizing and re-prioritizing tasks to ensure deadlines are met consistently.

Curriculum Vitae



1. Full Name (including Surname) Dr. Payal Sharma
2. Father's name Sh. B.M. Sharma
3. Mother's name Smt. Sawarna Sharma
4. Date and Place of Birth Oct 31st, 1986 at Delhi
5. Gender Female
6. Marital Status Married
7. Nationality Indian
8. Correspondence Address C/o Dr. Lovekesh Sarda
H. No. 17J, Guru Amar Das Nagar,
Near Gauri Shankar Mandir,
Jalandhar (Pb) – 144008
9. Permanent Address C/o Prof. Virender Kumar
801, Meridian Lane, Pakhowal Road
Vill. Dad, Ludhiana (Pb.) 142022.

10. Academic Qualifications:

Sr. No	University /Board	Year	Degree/ Certificate	Subject/ Specialization/Topic	Division/Grade/ % of Marks
1.	HPBSE	2002	10 th	Hindi, English, Mathematics, Science, SST, Sanskrit, and IT	1 st / 67 %
2.	HPBSE	2004	12 th	Med. Sc.	1 st / 68.4%
3.	HPU	2007	B. Sc	Med. Sc.	1 st / 60%
4.	LPU, Jalandhar	2009	MBA	HRM & Marketing	1 st / 7.17 CGPA (65%)
5.	NIT, Jalandhar	2013-2019	Ph.D.	Teachers' Competence Development: A Study of Technical Education Institutes of Punjab.	1 st /7.75 CGPA

11. Professional/Teaching/ Employment

Sr. No.	Period of Employment		Employer	Post held
	From	To		
1.	1 st July, 2009	1 st Jan 2010	Jobs No. 1 Training & Placement Consultancy, Chandigarh	Asst. HR Manager
2.	7 th Jan, 2010	15 th May 2010	NIT, Hamirpur	Lecturer
3.	6 th Aug, 2010	1 st Jan 2011	Rayat-Bahra Group of Institutes, Hoshiarpur	Asst. Executive (in HR Dept.)
4.	3 rd Jan, 2011	31 st October 2013	Rayat-Bahra Institute of Management, Hoshiarpur	Asst. Professor
5.	1 st November, 2013	19 th December 2018	NIT, Jalandhar	Research Scholar
6.	9 th April, 2019	14 th August, 2021	Lovely Professional University, Jalandhar	Asst. Professor
7	17 th August, 2021	Till Date	Indian Institute of Information Technology, Una	Guest Faculty

12. Research Publications

Sr. No.	Title	Indexing/IF	Publishers
1.	Sharma, P. & Pandher, J. S. (2017). Faculty Competence and Development Methods in Higher Education: A Critical Analysis. <i>Journal of Strategic Human Resource Management</i> , 6(1), 12-23.	Business Source Complete, Ulrich's Web, Cabell's Directory of Publishing Opportunities	Publishing India Group
2.	Sharma, P. & Pandher, J. S. (2018). Quality of teachers in technical higher education institutions in India. <i>Higher Education, Skills and Work-Based Learning</i> , 8(4), 511-526. https://doi.org/10.1108/HESWBL-10-2017-0080 .	Scopus, Emerging Sources Citation Index (Clarivate Analytics), Australian Business Deans Council (ABDC) Journal Quality List, BFI (Denmark) IF: 1.43	Emerald Group Publishing Ltd
3.	Sharma, P. & Pandher, J. S. (2018). Teachers' Professional Development through Teachers' Professional Activities. <i>Journal of Workplace Learning</i> , 30(8), 613-	Chartered Association of Business Schools (CABS, UK) Academic Journal Quality Guide, Australian	Emerald Group Publishing Ltd

	625. https://doi.org/10.1108/JWL-02-2018-0029 .	Business Deans Council (ABDC) Quality Journal List, AIDEA (Italy), Australian Research Council (ERA Journal List), Scopus, Emerging Sources Citation Index ESCI (Clarivate Analytics) IF: 1.58	
4.	Sharma, P. & Pandher, J. S. (2019). Competences Desired Among Educational Leaders of Technical Education Degree Institutions. <i>Journal of Workplace Learning</i> , 31(6), 377-390. https://doi.org/10.1108/JWL-09-2018-0110	Chartered Association of Business Schools (CABS, UK) Academic Journal Quality Guide, Australian Business Deans Council (ABDC) Quality Journal List, AIDEA (Italy), Australian Research Council (ERA Journal List), Scopus, Emerging Sources Citation Index ESCI (Clarivate Analytics) IF: 1.58	Emerald Group Publishing Ltd

12. Development Programs, Conferences, and Workshops

Sr. No.	Particulars	Duration	Venue	Remarks
1	Faculty Development Workshop on Research Paper Writing and Publications in Management	2 Days (26 th – 27 th Aug 2015)	MDI, Gurgaon	Participated
2	Faculty Development Program on Research Methodology with Software	5 Days (12 th - 16 th Dec 2011)	RBIM, Hoshiarpur	Participated
3	Applications	2 Days	RBIM,	Participated

	New Faculty Initiation Program	(14 th -15 th Nov 2011)	Hoshiarpur	
4	Faculty Development Program	2 Days (18 th -19 th Jan 2011)	RIM, Ropar	Participated
5	Identifying Competent International Marketing Strategies for Indian Defense Systems	2 days (15 th -16 th April 2010)	NIT, Hamirpur	Participated
6	International conference on “Business Agility in Volatile Times”	7 th -9 th Nov, 2019	Lovely Professional University, Jalandhar	Paper presented on Teacher’s Roles in Technical Education Institutions in developing the students for the industries.
7	International Conference on "Rethinking Business" Designing strategies in the age of disruptions	19 th Dec, 2020	Lovely Professional University, Jalandhar	Paper presented on Exploring Comprehensive Primary Healthcare Approach through Health and Wellness Centre to Reduce the Out-of-Pocket Expenditure on Medicine

13. Attainment in sports, fine arts, performing arts, NCC, NSS, and extra-curricular activities:

- Won 2nd position at District Level Sciences Seminar on “SCIENCE AND TECHNOLOGY IN THE NEW MILLENNIUM: PROSPECTS AND PROBLEMS” held at Lambagaon on 6th July 1999.
- Won 2nd position in debate competition on “NASHA NIVARAN PROGRAM” at district level at Dharamshala on 17th Feb 2001.
- Participated in Zonal Level Tournament in the volleyball team held at GSSS, Naura on 27th-30th Sept 2001.

- Participated in Youth Festival and won the second position in Folk Dance held at Govt. P. G. College, Nahan in 2006.
- Won the first prize in solo dance and third in social work at the college level in 2006.
- Won “C” certificate and “B” certificate in NCC at Govt. P. G. College, Hamirpur.
- Attended two annual training camps in NCC in 2005 and 2006 held at Shahtlai, Hamirpur.
- Actively coordinated 4th and 5th Annual Athletic Meet at Rayat Bahra, Hoshiarpur in 2012 and 2013.

14. Any other information relevant to the post applied for:

- Excellent interpersonal skills
- Positive attitude
- Highly motivated and goal-oriented.
- Active speaker



Dr. Payal Sharma

Place: Jalandhar

Date: 02/06/2022